



EEO Report

KWVE – San Clemente, CA

Full Time Jobs

List of all full time jobs filled for the period of July 2, 2005 through June 8, 2007.

Job Title	Date Filled
Receptionist	8/1/2005
Receptionist	9/14/2005
Receptionist	3/13/2006
General Manager	7/5/2006
Production Director	11/1/2006
On Air Host – Overnight	1/8/2007
On Air Host – Evenings	5/1/2007

Total Number of Interviewees and Interviews

Total number of interviewees and total number of interviews referred by each recruitment source for the period of July 2, 2005 through June 8, 2007

Source	Amount of persons
Total number of persons interviewed for full time vacancies	20
Website	21
Walk In	4
MonsterTrak	8
Part time station employee	2
Employee referral	8
College programs	1
Academy of Radio Broadcasting	1
Cal Jobs	1
Unsolicited	11

Recruitment Sources

List of recruitment sources used for job vacancies.

Source	Contact
MonsterTRAK	www.monstertrak.com
CalJobs Employment development Dept. 125 Technilogy Dr. W. Ste. 200 Irvine, CA 92618	Contact: Pedro Rivero www.caljobs.ca.gov
Academy of Radio Broadcasting 16052 Beach Blvd., Ste. 263-N Huntington Beach, CA 92647	Contact: Doreen Dunn Fax: (714) 842-1858 Phone: (714) 842-0100
Christian Heritage College 2100 Greenfield Dr. El Cajon, CA 92019	Contact: Debbie H. Fax: (619) 590-1781 Phone: (800) 676-2242
Mt. San Antonio College 1100 N. Grande Ave. Walnut, CA 91789	Contact: Linda Reyes Fax: (909) 468-4031 Phone: (909) 594-5611
Saddleback College Mission Viejo, CA	Contact: Terry Wedel Email: twedel@saddleback.edu
Vanguard University – Career Center 55 Fair Dr. Costa Mesa, CA 92626	Contact: Rosanne Freilich Fax: (714) 662-5266 Phone: (714) 556-3610
KWVE Website 3000 W. MacArthur Blvd. Ste. 500 Santa Ana, CA 92704	www.kwve.com
Calvary Chapel Costa Mesa 3800 S. Fairview Rd. Santa Ana, CA 92704	
Unsolicited Resumes	

Total Resumes solicited or unsolicited:

Supplemental Outreach Initiatives

Supplemental outreach initiatives for the period of July 2, 2005 through June 8, 2007 for KWVE-FM, San Clemente, CA.

Specify First Initiative	Participation in Career Days for Big Brothers/Big Sisters of Orange County
Date	March 18, 2006
Describe Activities	Presentation to approximately 20 high school students describing career options in radio
Specify Second Initiative	Internship program designed to assist students to acquire skills needed for broadcast employment
Describe activities undertaken to fulfill that initiative	During the summer of 2006, Ryan White served as intern for KWVE. (Approximately 8 weeks) He assisted in all aspects of the station including promotions, music, news, voiceovers and general production. Ryan is a student at Saddleback College in Mission Viejo, CA. He received one school credit for this internship.
Specify Third Initiative	Richard McIntosh attended an EEO Training Seminar April 20, 2007 held in Universal City California.
Describe activities undertaken to fulfill that initiative	This was sponsored by the California Broadcasters Association. This seminar was designed to provide training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.